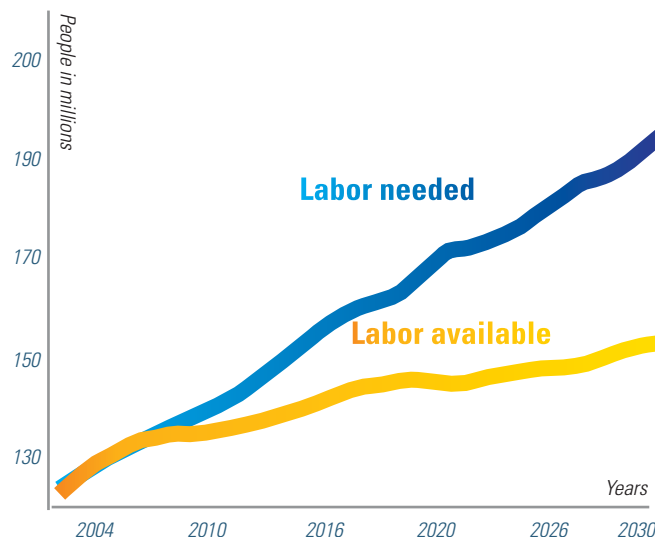


Hiring people who have disabilities effectively addresses future workforce shortages

The Bureau of Labor Statistics projects that between 2006 and 2016 total job openings will increase more rapidly than in the past, while the labor force filling these jobs is projected to grow more slowly than in the past. This slowdown in the growth of the labor force may indicate future workforce shortages.

- Over the next three decades, 61 million Americans will retire.
- By 2012, the U.S. Department of Labor (DOL) estimates there will be 165 million jobs and only 162 million people available in the workforce.
- 60% of new jobs in the United States will require skills held by only 20% of the current workforce.

Current statistics about people who have disabilities as a sector of the general population show that they are a growing segment of the population, are educated, talented and are proven performers with a track record for loyalty. They are an untapped, valuable staffing source.



According to the Employment Policy Foundation analysis and projections of Census Bureau of Labor Statistics and the Bureau of Economic Analysis data, 24% of all positions will remain vacant for the next 12 to 15 years due to changing workforce demographics

Employment Policy Foundation analysis and projections of Census Bureau of Labor Statistics and Bureau of Economic Analysis compiled and analyzed by Future Desicions, LLC. 2007.



For more comprehensive information on labor market statistics, visit the Minnesota Department of Employment and Economic Development at www.deed.state.mn.us and use keyword 'labor market information.'